sycomore am

sycomore

global social impact

OCTOBER 2026

Share IC **Isin code | LU2413890901** **NAV | 139.9€** **Asset | 925.3 M€**

SFDR 9

Sustainable Investments	
% AUM:	≥ 80%
% Companies*:	100%

*Excluding derivatives, cash & equivalent

Risk indicator

7 Higher risk
6
5
4
3
2
1 Lower risk

The risk indicator assumes you keep the product for 5 years.
Warning : the actual risk can vary significantly if you cash in at an early stage and you may get back less.

The fund does not offer any guarantee of return or performance and presents a risk of capital loss

Investment Team



Luca FASAN
Fund Manager



Giulia CULOT
Fund Manager



Catherine ROLLAND
Sustainability analyst

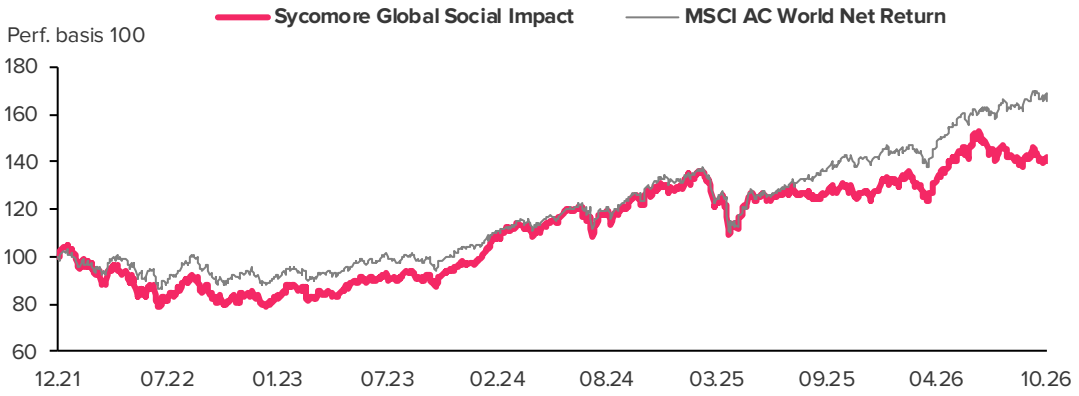
France

Investment strategy

A responsible selection of international companies that meet today's social challenges

Sycomore Global Social Impact invests in companies that have a positive impact with regard to social issues, such as those highlighted by the United Nations' Sustainable Development Goals. We are convinced that companies that meet current social challenges are the most likely to generate sustainable operational and financial performance. Stock selection is based on a rigorous fundamental analysis that integrates sustainable development issues with a strong social dimension. This analysis is based on our SPICE model and our proprietary metrics associated with the different stakeholders that make up society (Consumers, Employees and Communities): the Social Contribution, the Happy@Work rating and the Responsible Employment Score.The investment universe is global, with no restrictions on capitalisation size.

Performance as of 30.10.2026



Past performances do not guarantee future performances. (Source Sycomore AM, Bloomberg)

	Oct	2026	1 year	3 yrs	Inc.	Annu.	2025	2024	2023	2022
Fund %	-1.20	9.64	7.90	57.11	39.93	7.14	-0.01	30.83	22.37	-23.19
Index %	0.08	16.97	16.14	73.22	65.51	10.90	7.86	25.33	18.07	-13.01

Statistics

	Corr.	Beta	Alpha	Vol.	*Bench. Vol*	Track. Error	Sharpe Ratio	Info Ratio	Draw Down	*Bench. DD*
Inception	0.9	1.1	-3.8%	15.2%	*13.3%*	5.8%	0.3	-0.6	-25.0%	*-19.7%*

Fund commentary

The month of October has been characterized by volatility and a strong sector rotation across global equity markets, in this environment the fund underperformed his index. At sector level, the fact that we cannot invest in fossil fuels had a negative impact on performance, as did our consumer discretionary underweight. However, our stock picking within the sector was successful. In terms of stock picking, our decision to switch some of our technology exposure from semis to software and services had a positive impact, with Microsoft and Accenture ranking as the top two contributors. On the negative side, our Korean exposure detracted from performance. We expect the start of November to be just as volatile on account of the US mid-term elections.

The labels aim to guide investors in identifying sustainable and responsible investments. The composition of the management team is subject to change without notice. Before investing, first consult the Funds KID available on our www.sycomore-am.com website. Sustainable investments may have negative impacts on certain ESG factors. Further information on our policy regarding material adverse impacts.

sycomore global social impact

Fund Information

Inception date
17/12/2021

ISIN codes
Share IC - LU2413890901

Bloomberg tickers
Share IC - SYGHWIE LX

Benchmark
MSCI AC World Net Return

Legal form
SICAV compartment

Domiciliation
Luxembourg

PEA eligibility
No

Investment period
5 yrs

Minimum investment
None

UCITS V
Yes

Valuation
Daily

Currency
EUR

Cut-Off
11am CET Paris (BPSS LUX)

Cash Settlement
D+2

Admin and management fees
Share IC - 1.00%

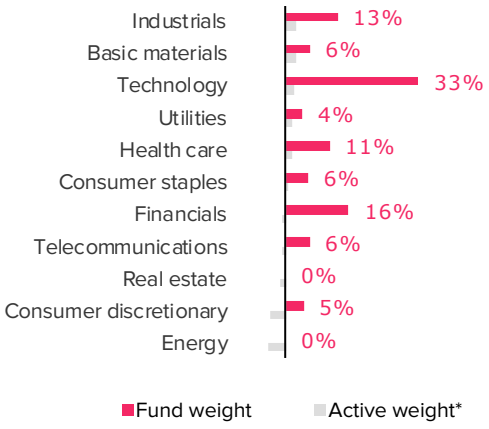
Performance fees
15% > Benchmark

Transaction fees
None

Portfolio

Equity exposure	96%
Overlap with benchmark	23%
Number of holdings	65
Weight of top 20 stocks	53%
Median market cap	144.0 €bn

Sector exposure

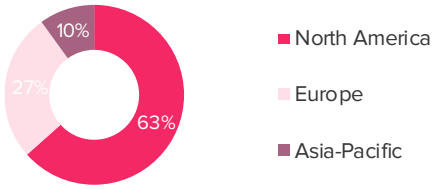


Fund weight - weight MSCI AC World Net Return

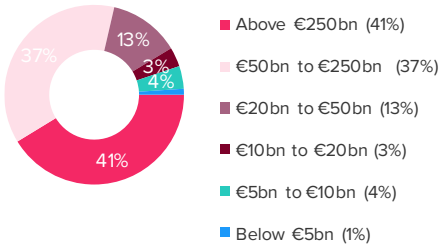
Valuation

	Fund	Index
24M Sales Growth	16.3%	8.4%
24M P/E ratio	28.7x	19.0x
24M EPS growth	23.5%	15.3%
24M Operating margin	35.2%	29.5%
24M PEG ratio	1.6x	1.8x
24M P/Sales ratio	6.6x	5.0x

Country breakdown



Market cap breakdown



SPICE*, for Society & Suppliers, People, Investors, Clients, Environment is our tool for assessing a company's performance on sustainability criteria. This tool incorporates the analysis of economic, governance, environmental, social, and societal risks and opportunities covering both the company's daily operations and its product and service offer.

The analysis process covers 90 criteria and leads to a rating per letter. These 5 ratings are weighted based on the company's most material impacts.

	Fund	Index
SPICE	3.6/5	3.3/5
S score	3.1/5	2.8/5
P score	3.6/5	3.2/5
I score	3.8/5	3.6/5
C score	3.5/5	3.1/5
E score	3.3/5	3.2/5

Top 10

	Weight	SPICE rating	CS
Nvidia	6.8%	3.6/5	25%
Microsoft	6.1%	3.7/5	29%
Jpmorgan Chase & Co	5.5%	3.2/5	13%
Eli Lilly	3.3%	3.4/5	72%
Kimberly-Clark	3.0%	3.3/5	0%
Alphabet	2.8%	3.1/5	35%
Mastercard	2.4%	3.9/5	29%
Croda International	2.2%	3.6/5	9%
Broadcom	2.0%	3.2/5	29%
Thermo Fisher	2.0%	3.3/5	41%

Performance contributors

	Avg. weight	Contrib
Positive		
Eli Lilly	3.1%	0.70%
Accenture	1.9%	0.51%
Visa	2.6%	0.46%
Negative		
Nvidia	7.6%	-0.72%
Alphabet	3.5%	-0.62%
Nebius Group	0.8%	-0.43%

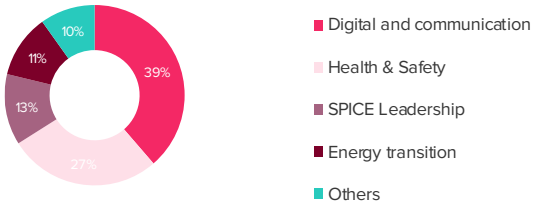
Portfolio changes

Buy	Reinforcement	Sell	Reduction
Relx	Mongodb	Applied Materials	Taiwan Semi.
Mastercard	Quanta Services	Analog Devices	Infineon
Accenture	Jpmorgan Chase & Co	Nebius Group	Asml

The fund offers no guarantee of return or performance and presents a risk of capital loss. Past performance is not indicative of future performance. Before investing, first consult the FUND's KID available on our www.sycomore-am.com website. *To learn more about SPICE, see our ESG Integration and Shareholder Engagement Policy.

sycomore global social impact

Sustainability thematics



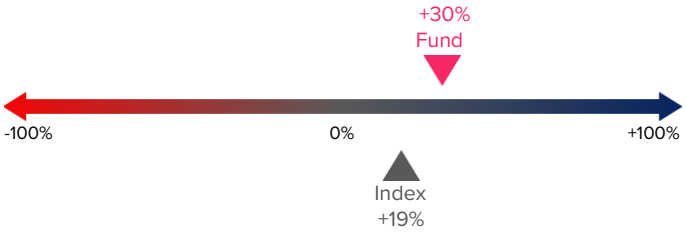
ESG scores

	Fund	Index
ESG*	3.4/5	3.1/5
Environment	3.3/5	3.2/5
Social	3.4/5	3.3/5
Governance	3.5/5	3.4/5

Societal and social analysis

Societal contribution ⁂

Contribution of the economic activity of companies to the resolution of major societal issues, on a scale from -100% to +100%.
Coverage rate : fund 95% / index 72%



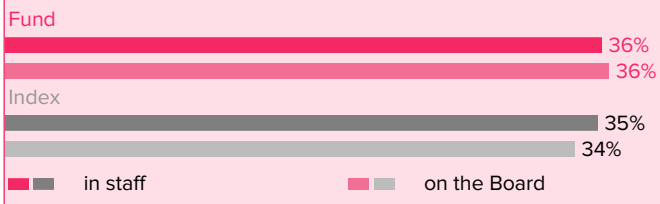
Best Happy@Work scores

Top 5 Happy@Work scores in portfolio.

	H@W Score
Brunello Cucinelli	5.0/5
Microsoft	4.5/5
Eli Lilly	4.5/5
Mastercard	4.5/5
Air Liquide	4.5/5

Gender equality ♀/♂

Percentage of women in the workforce and on the boards of these companies.
Staff coverage rate : fund 99% / index 94%
Board coverage rate : fund 100% / index 99%



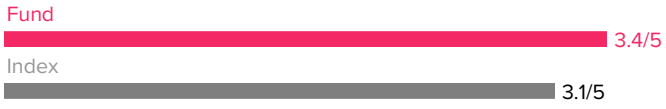
Human rights policy

Percentage of portfolio companies that have drawn up a Human Rights policy.
Coverage rate : fund 100% / index 87%



Responsible Employment Score - RES

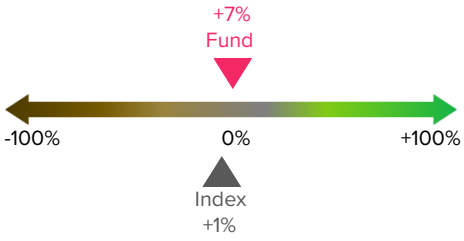
Proprietary metric which assesses the ability of companies to create quality jobs. It is based on both quantitative and qualitative indicators relating to three year workforce growth, diversity, remuneration equity, and training. This metric promotes companies according to how they compare with their industry peers.
Coverage rate : fund 100% / index 99%



Environmental analysis

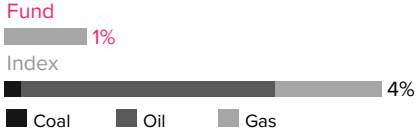
Net Environmental Contribution (NEC)

Degree of alignment of economic activities with the ecological transition, integrating biodiversity, climate and resources, on a standard scale from -100% for total misalignment to +100% for complete alignment, where 0% corresponds to the world economy average. The results are calculated by Sycomore AM or by the (nec-initiative.org) based on data for the years 2022 to 2024 according to NEC 1.0 or 1.1.
Coverage rate : fund 91% / index 69%



Fossil fuel exposure

Share of revenues from activities linked to fossil fuels from upstream to energy production, supplied by MSCI.



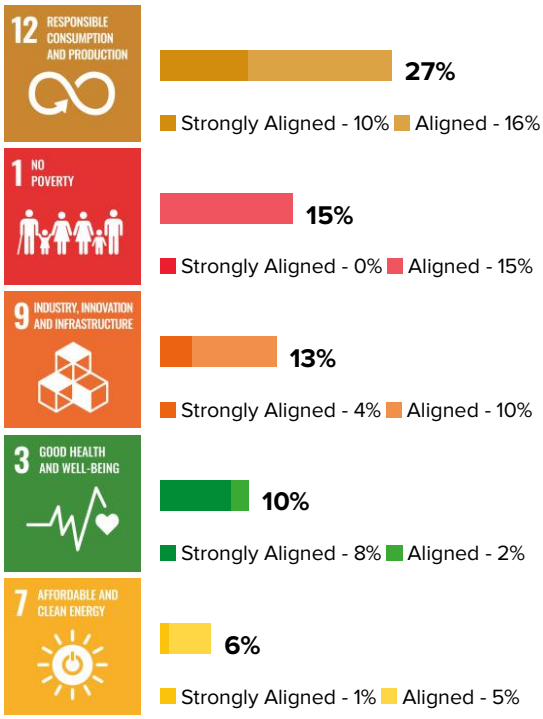
Carbon intensity of sales ⁂

Weighted average of annual greenhouse gas emissions (GHG Protocol) from scopes 1, 2, 3 upstream and downstream as modelled by MSCI per annual sales in k€.
Coverage rate : fund 100% / index 99%

	Fund	Index
kg. eq. CO_2 /k€	563	881

Sources: portfolio companies, Sycomore AM, Bloomberg, Science Based Targets, Moody's and MSCI. Methodologies differ between issuers and between extra-financial data providers.*ESG-SPICE correspondence: E=E, S=(P+S+C)/3, G is a sub-part of I, which represents 40%.** **The fund has committed to outperforming the benchmark on these two indicators. The other indicators are shown for illustrative purposes.** All indicators mentioned are calculated on the invested portfolio (excluding cash, derivatives, and mutual funds).

Sustainable development goals exposure



This graph represents the main exposures to the United Nations Sustainable Development Goals. Exposure is defined as the opportunity, for each company, to contribute positively to reaching SDGs, providing their products and services. This exercise doesn't aim to measure the companies' effective contribution to SDGs, which is computed through our societal contribution (CS) and net environmental contribution (NEC) metrics.
A company may be exposed to several SDGs to varying degrees: strongly aligned, aligned, neutral, not aligned, or strongly not aligned. The methodology is based on data provided by MSCI.
For more details, our annual SRI report is available in our ESG documentation.

No significant exposure :	**52%**	*% of companies with no exposure (neutral)*
Non-alignment :	**7%**	*% of companies misaligned or strongly misaligned*

ESG follow-up, news and dialogue

Dialogue and engagement

Antofagasta
Over 700 workers began a strike on October 7th in Antofagasta's Centinela copper mine in Chile to demand equal benefits for employees regardless of ?the union they belong to. After ten days, a new collective agreement was approved by 94.5% of participating voters. Antofagasta pointed out that it had managed to maintain production at normal levels during the strike.

ESG controversies

No comment

Votes

0 / 0 voted general assembly over the month.
Details on our votes are available the day following the company's AGM Here.

Additional disclaimers: although the fund's performances are partly driven by the ESG indicators of portfolio holdings, these are not the sole determining factor. Marketing communication. This information has not been prepared in accordance with legal requirements designed to promote the independence of investment research. Sycomore AM is not banned from trading on these securities prior to the dissemination of this information. Before investing, please read the fund's KID available on our website: www.sycomore-am.com.

Part of GENERALI INVESTMENTS